

Central Intelligence Agency



Washington, D. C. 20505

OTE 86-6411

November 18, 1986

Ms. Carmen E. Turner, General Manager
Washington Metropolitan Transit Authority
600 Fifth Street, Northwest
Washington, DC 20001

Dear Ms. Turner:

Thank you for accepting my invitation to participate in a discussion of executive leadership on January 14, 1987 at the Donaldson Brown Center, located at Port Deposit, Maryland.

I hope you can join the group at 5:00 pm for a social hour and dinner. The evening session begins at 7:00 pm and usually runs two hours. You will share this discussion with Mr. Eugene K. Lawson, Executive Director of Russell Reynolds Associates, Inc., an international executive recruiting firm. The session is structured so that each of you will have about 20 minutes to address the group. In your comments you may wish to address any of the following aspects of executive development:

1. What experiences were most significant in preparing you for your current position?
2. How do you view executives as leaders?
3. How does your organization identify and develop executive talent?
4. Do you see the executive role changing over the next decade? If so, would there be a corresponding change in the types of people that would be required?
5. Can you recount any particular kinds of duties or events that have led executives identified as "high potential" to derail or plateau?
6. What advice would you give recently appointed executives?

The rest of the evening is devoted to a question and answer period with participants.

Ms. Carmen E. Turner

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Enclosed is a map and brochure for the Donaldson Brown Center.
Please send a short biographic sketch to the course director, [redacted]
[redacted] c/o OTE/LDD/EDS, Central Intelligence Agency, Washington, D.C.
20505. Her phone number [redacted] Please feel free to contact
her if you have any questions.

Again, thank you for participating in this program.

Sincerely,

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[redacted]

Director
of
Training and Education

Attachment

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OTE/LDD [redacted] (14 November 1986 OTE 86-6411)

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